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## **SOHO CHINA LIMITED**

**SOHO中國有限公司**

*(incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 410)**

### **ANNOUNCEMENT**

#### **APPOINTMENT OF EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER**

The Board is pleased to announce that Ms. Tong Ching Mau has been appointed as Executive Director and Chief Financial Officer of the Company with effect from 24 December 2010.

#### **APPOINTMENT OF EXECUTIVE DIRECTOR**

The board of directors (the “**Board**”) of SOHO China Limited (the “**Company**”) is pleased to announce that Ms. Tong Ching Mau has been appointed as Executive Director of the Company with effect from 24 December 2010.

**Ms. Tong Ching Mau** (“**Ms. Tong**”), age 40, has been with the Company for more than eight years. She acted as the director of corporate finance and investor relations and then financial controller prior to her current promotion. Ms. Tong will be responsible for financial management, investor relations and corporate finance of the Company. Prior to joining the Company in 2002, she worked in the investment banking division of Credit Suisse First Boston in New York. She received a Master of Business Administration degree from Yale University, and a Master and a Bachelor degree of Economics from Fudan University in Shanghai.

Save as disclosed herein, Ms. Tong did not hold any position with the Company or any other member of the Company’s group companies, nor has any directorships in other listed public company in the last three years.

Ms. Tong has entered into a service contract with the Company for a term of three years commencing from 24 December 2010 and may be terminated by either party thereto giving to the other party not less than one month's prior notice in writing. In accordance with the Company's article of association, Ms. Tong will hold office until the forthcoming general meeting of the Company after her appointment and will be eligible for re-election at that meeting and is thereafter subject to rotation requirements and re-election. Ms. Tong will receive a basic salary of RMB1,820,000 annually plus a discretionary bonus as determined by the Board with reference to her performance and the Company's performance.

As at the date of this announcement, Ms. Tong has a personal interest of 554,250 underlying shares attached to the share options granted by the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Ms. Tong has no relationship with any directors, senior management, substantial or controlling shareholders (as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the "**Listing Rules**")) of the Company.

Save as disclosed herein, there is no information to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of the Listing Rules relating to the appointment of Ms. Tong that need to be brought to the attention of shareholders of the Company.

#### **APPOINTMENT OF CHIEF FINANCIAL OFFICER**

The Board is also pleased to announce that Ms. Tong has been appointed as Chief Financial Officer of the Company with effect from 24 December 2010.

The Board would like to express its warm welcome to Ms. Tong for joining the Board.

By Order of the Board  
**SOHO China Limited**  
**Pan Shiyi**  
*Chairman*

Beijing, the PRC, 24 December 2010

*As at the date of this announcement, the executive directors of the Company are Mr. Pan Shiyi, Mrs. Pan Zhang Xin Marita, Ms. Yan Yan and Ms. Tong Ching Mau; and the independent non-executive directors of the Company are Dr. Ramin Khadem, Mr. Cha Mou Zing, Victor and Mr. Yi Xiqun.*